

FXF5NO 00049808 008510-004533 DCL 002498758

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Total Hours for Hourly/Piece Rate Period 12/01/19 - 12/07/19 Worked = 0.00 Hours Ovrtime & Dbltime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stmt	Year-To-Date
Regular			*********************	142.70
Delay Hrs				101.78
Education				99.97
STRAIGHT TIME			0.00	Sub-Total
Drop	8.00	14.7900	118.32	3625.23
Fuel	4.00	7.3950	29.58	1425.76
Hook	7.00	14.7900	103.53	3334.31
Mileage	1872.00	0.6888	1289.43	72037.22
Trctr Only	1.00	7.3950	7.40	1632.16
PIECE RATE			1548.26	Sub~Total
GROSS WAGES \$\$			1548.26	Sub-Total
Show Up Py			······	57.66
Pto/Supp				831.06
Vacation				4529.54
Holiday	····			1626.48
NON-WRKD HRS			0.00	Sub-Total
Bhe Est				1981.65
OTHER			0.00	Sub-Total

TOTAL GROSS PAY				91425 52
Fød Tax Wages			1416,42	83974.78
Leave Hrs YTD	Earned	Taken	Balance	
Sick Balance	43.8	28.4	15.4	
Vacation Balance	121.6	107.6	14.0	

Earnings Statement

Page 001 of 002

Pay Period: 12/01/2019 - 12/07/2019

Advice Date: 12/13/2019 Advice Number: 0024159705 Batch Number: DCL002015386 Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

Check Summary	This Stmt Y	ear-To-Date
TOTAL GROSS PAY	1548.26	91425.52
TOTAL TAXES	299.65	18690.67
TOTAL DEDUCTIONS	219.18	10609.72
NET PAY	1029.43	62125.13

Taxes	This Stat Ye	ear-To-Date
Fed Withholdng	96.51	6656.15
Fed MED/EE	22.11	1308.57
Fed OASDI/EE	94.54	5595.28
PA Unempl EE	0.93	54.86
PA Withholdng	46.74	2767.25
PA PA LOCAL Withh	38.82	2298.56
PA SNOW SHOE LS T		10.00
TOTAL TAXES	299.65	18690.67
Deductions	This Stmt Ye	ear-To-Date
%401kPreTx3	108.38	6271.66
401kLoan08	44.02	1540.70
Critcl Ill	4.73	231.77
Life Ins02	1.99	97.45
Dental 09	6.10	305.00
Life Ins09	0.41	13.53
Life Ins05	6.63	216.49
Medical 16	18.92	945.54
Life Ins10	23.17	750.21
Wision 07	0.72	35.98
HospIndemn	4.11	201.39
TOTAL DEDUCTIONS	219.18	10609.72
Exbl Benefits	This Stmt Ye	ar-To-Date

Fed Ex Freight, Payroll Services

30 FedEx Pkwy, 2nd Fl Horiz

Collierville, TN 38017

0024159705 Advice Number: 12/13/2019 Advice Date: 2498758

Deposited to the account of

VICTOR C HOLDERMAN

Account Number

Amount

O 2002 f. LtoratioData Oroccasing (DoSUVD)

-XXXXX1116

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz

Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Earnings Statement

Page 002 of 002

Pay Period: 12/01/2019 - 12/07/2019

Advice Date: 12/13/2019
Advice Number: 0024159705
Batch Number: DCL002015386
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

@ ImpIncLif2	2.28	107.44
TOTAL TXBLE BENEF	2.28	107.44
ER Paid Benefits 3	This Stmt Ye	ar-To-Date
@&401kPreTx3	54.19	3199.88
TOTAL ER PD BENEF	54,19	3199.88
Other Information		
\$\$Non-pilot pay for	hrs worked	& piece rate
@ Non-cash item not	included in	gross pay
& Item excluded from	taxable wa	qes
For Legal inquiries,	please con	tact:
FedEx Freight, Inc	***************************************	
2200 Forward Drive		
Harridan AD 73601		

O 2002 AutoraticData Processing (PCSUVO)

Fed Exx.



FXFSNO 00049808 008520-004531 DCL 00249875B

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Total Hours for Hourly/Piece Rate Period 11/24/19 - 11/30/19 Worked = 0.00 Hours Ovrtime & Dbltime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stmt	Year-To-Date
Regular		.,		142.70
Delay Hrs				101.78
Education				99.97
STRAIGHT TIME			0.00	Sub-Total
Drop	6.00	14.7900	88.74	3506.91
Fuel	3.00	7.3950	22.19	1396.18
Hook	6.00	14.7900	88.74	3230.78
Mileage	1404.00	0.6888	967.08	70747.79
Trctr Only				1624.76
PIECE RATE			1166.75	Sub-Total
GROSS WAGES \$\$			1166.75	Sub-Total
Holiday	16.00	29.580	473.28	1626.48
Show Up Py				57.66
Pto/Supp				831.06
Vacation				4529.54
NON-WRKD HRS	16.00 #	29,580 ##	473.28	Sub-Total
3he Est				1981.65
OTHER			0.00	Sub-Total

TOTAL GROSS PAY			1640.03	89877.26
Fed Tax Wages			1501.77	8255B.36
Leave Brs VTD	Earned	Taken	Balance	
Sick Balance		28.4	14.8	
Vacation Balance	121.6	107.6	14.0	

Earnings Statement

Page 001 of 002

11/24/2019 - 11/30/2019 Pay Period:

Advice Date: 12/06/2019 Advice Number: 0024103691 Batch Number: DCL002015376 2498758 Employee ID:

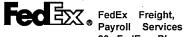
VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

Check Summary	This Stmt Y	sar-To-Date
TOTAL GROSS PAY	1640.03	89877.26
TOTAL TAXES	322.13	18391.02
TOTAL DEDUCTIONS	225.60	10390.54
NET PAY	1092.30	61095.70

Taxes	This Stmt Yo	ear-To-Date
Fed Withholdng	106.75	6559.64
Fed MED/EE	23.44	1286.46
Fed OASDI/EE	100.23	5500.74
PA Unempl EE	0.99	53.93
PA Withholdng	49.56	2720.51
PA PA LOCAL Withh	41.16	2259.74
PA SNOW SHOE LS T		10.00
TOTAL TAXES	322.13	18391.02
Deductions	This Stmt Yo	ear-To-Date
&401kPreTx3	114.80	6163.28
401kLoan08	44.02	1496.68
Critcl Ill	4.73	227.04
Life Ins02	1.99	95.46
&Dental 09	6.10	298.90
Life Ins09	0.41	13.12
Life Ins05	6.63	209.86
&Medical 16	18.92	926.62
Life Ins10	23.17	727.04
&Vision 07	0.72	35.26
HospIndemn	4.11	197.28
TOTAL DEDUCTIONS	225.60	10390.54
Txbl Benefits	This Stmt Ye	ar-To-Date

O Scor AutomaticData Processing (PCSSVO)



30 FedEx Pkwy, 2nd FI Horiz Collierville, TN 38017

0024103691 Advice Number: 12/06/2019 Adv<u>ic</u>e Date:

Deposited to the account of

VICTOR C HOLDERMAN

Account Number -XXXXX1116

Amount

008521-004531 FXFSNO 00049808 DCL 002498758

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017

Exemptions Fed: M-04

PA(W): N-04

(855) 339-6992

Addl Amt Addl %

Earnings Statement

Page 002 of 002

11/24/2019 - 11/30/2019 Pay Period: 12/06/2019 Advice Date:

Advice Number: 0024103691 DCL002015376 Batch Number: 2498758 Employee ID:

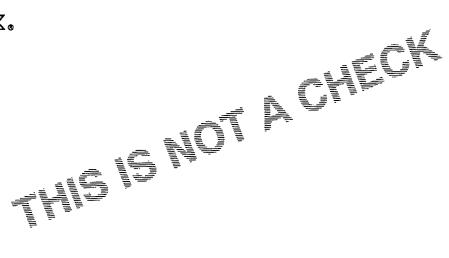
VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

@ ImpIncLif2	2.28	105.16
TOTAL TXBLE BENEF	2,28	105,16
	is Stmt Ye	ear-To-Date
@&401kPreTx3	57.40	3145.69
TOTAL ER PD BENEF	57.40	3145,69
Other Information		
# Represents all hrs ##Represents consolid. \$\$Non-pilot pay for h @ Non-cash item not i & Item excluded from For Legal inquiries, FedEx Freight, Inc	ated rate ers worked included i taxable w	for category & piece rate n gross pay ages
2200 Forward Drive		
Harrison, AR 72601		

O 2052 Auto-attemats frequesting (resuvo)







FXFSNO 00049808 008530-004544 DCL 002498758

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA (W): N-04

Total Hours for Hourly/Piece Rate Period 11/17/19 - 11/23/19 Worked = 0.45 Hours Ovrtime & Dbltime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stmt 1	ear-To-Date
Education	0.45	29.580	13.31	99.97
Regular				142.70
Delay Hrs				101.78
STRAIGHT TIME	0.45 #	29.580 ##	13.31	Sub-Total
Drop	10.00	14.7900	147.90	3418.17
Fuel	5.00	7.3950	36.98	1373.99
Hook	7.00	14.7900	103.53	3142.04
Mileage	2340.00	0.6888	1611.79	69780.71
Frctr Only	3.00	7.3950	22.19	1624.76
PIECE RATE			1922,39	Sub~Total
GROSS WAGES S	Ş		1935.70	Sub-Total
Show Up Py				57.66
Holiday				1153.20
Pto/Supp				831.06
Jacation	******************			4529.54
NON-WRED HRS			0.00	Sub-Total
Bhe Est			***************************************	1981.65
THER			0.00	Sub-Total

TOTAL GROSS PAY			1935,70	88237.23
Fed Tax Wages			1776.74	81056:59
Leave Hrs YTD	Earned	Taken	Balance	
Sick Balance	42.6	28.4	14.2	
Vacation Balance	121.6	107.6	14.0	

Earnings Statement

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11/17/2019 - 11/23/2019 Pay Period:

Advice Date: 11/27/2019 Advice Number: 0024081559 Batch Number: DCL002015366 Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

Check	Summary	This Stmt Y	ear-To-Date
TOTAL	GROSS PAY	1935.70	88237.23
TOTAL	TAXES	394.52	18068.89
TOTAL	DEDUCTIONS	246.30	10164.94
NET PA	4A	1294.88	60003.40

Taxes	This Stat Y	ear-To-Date
Fed Withholdng	139.75	6452.89
Fed MED/EE	27.72	1263.02
Fed OASDI/EE	118.55	5400.51
PA Unempl EE	1.16	52.94
PA Withholdng	58.64	2670.95
PA PA LOCAL Withh	48.70	2218.58
PA SNOW SHOE LS T		10.00
TOTAL TAXES	394.52	18068.89
Deductions	This Stmt Ye	ear-To-Date
&401kPreTx3	135.50	6048.48
401kLoan08	44.02	1452.66
Critcl Ill	4.73	222.31
Life Ins02	1.99	93.47
&Dental 09	6.10	292.80
Life Ins09	0.41	12.71
Life Ins05	6.63	203.23
&Medical 16	18.92	907.70
Life Ins10	23.17	703.87
&Vision 07	0.72	34.54
HospIndemn	4.11	193.17
TOTAL DEDUCTIONS	246.30	10164.94
Txbl Benefits	This Stmt Ye	ar-To-Date

FedEx Freight, Payroll Services

30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017

Advice Number: 0024081559 Adv<u>ic</u>e Date: 11/27/2019

Deposited to the account of

VICTOR C HOLDERMAN

Account Number

Amount

O 2002 AutoraticData Processing (DCSUVO)

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Fed Exx.

008531-004544 FXFSNO 00049888 DCL 00249875B

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Addl Amt Addl % Exemptions Fed: M-04

PA(W): N-04

Earnings Statement

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11/17/2019 - 11/23/2019 Pay Period:

11/27/2019 Advice Date: 0024081559 Advice Number: DCL002015366 Batch Number: 2498758 Employee ID:

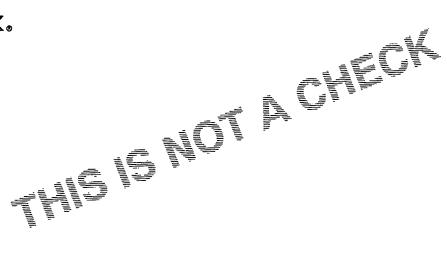
VICTOR C HOLDERMAN

Harrison, AR 72601

Delivering on the Purple Promise makes this check possible.

@ ImpIncLif2	2.28	102.88
TOTAL TXBLE BENEF	2.28	102.88
FR Paid Benefits To	is Stmt Ye	ar-To-Date
DR. FD 1G	67.75	3088.29
@&401kPreTx3	=	3088.29_
TOTAL ER PD BENEF	67.75	3088.29
Other Information		
# Represents all hrs	in this ca	itegory
##penresents consolid	ated rate	for category
\$\$Non-pilot pay for h	ars worked	& piece race
@ Non-cash item not :	included i	n gross pay
& Item excluded from	taxable w	ages
For Legal inquiries,	please co	stact:
FedEx Freight, Inc		
2200 Forward Drive		

Fed Exx.



Opens Automaticanta Processing (Pessyo)



FXFSNO 00049808 009560-004556 DEL 042498758

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Total Hours for Hourly/Piece Rate Period 11/10/19 - 11/16/19 Worked = 0.00 Hours Ovrtime & Dbltime = 0.00 Hours

Earns-Categor	y Fr/Unit	Rate	This Stmt)	ear-To-Cate
Regular				142.70
Delay Hrs				101.78
Education				86.66
Straight time	•		0.30	Sub-Total
Drop	8.00	14.7900	118.32	3270.27
Fuel	4.00	7.3950	29.58	1337.01
Hook	5.00	14.7900	88.74	3038.51
Mileage	1872.00	0.6888	1289.43	68168.92
Trctr Only	2.00	7.3950	14.79	1602.57
PIECE RATE			1540,86	Sub-Total
GROSS WAGES	S. \$		1540.86	Sub-Total
Show Up Py				57.66
Holiday				1153.20
Pto/Supp				831.06
Vacation				4529.54
NON-WRKD HRS			0.82	Sub-Total
Bhe Est				1981.65
OTHER			0.00	Sub-Total

TOTAL GROSS PAY			1540.86	B6301.53
Fad Tax Wages			1409.54	79279.85
Deave Hrs YTD Sick Balance	Larned	28 4	13.6	
Vacation Balance	121.0	127.5	34.0	

Earnings Statement

Page 001 of 002

11/10/2019 - 11/16/2019 Pay Period: 11/22/2019

Advice Date: Advice Number: 0024017856 Batch Number: DCL002015358 2498758 Employee ID:

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

Chack	Summary	This Stmt Y	ear-To-Date
TOTAL	GROSS PAY	1540.86	86301.53
TOTAL	TAXES	297.84	17674.37
TOTAL	DEDUCTIONS	218.66	9918.64
NET P	AY	1024.36	58708.52

Isxes	This Stmt	Year-To-Date
Fed Withholding	95.68	6313.14
Fed MED/EE	22.01	1235.30
Fed OASDI/EE	94.08	5281.96
PA Unempl EE	0.92	51.78
PA Withholdng	46.51	2612.31
PA PA LOCAL Withh	38.64	2169.88
PA SNOW SHOE LS T		10.00
TOTAL TAXES	297.84	17674.37
Deductions	This Stmt	Year-To-Date
&401kPreTx3	107.86	5912.98
401kLoan08	44.02	1408.64
Critcl Ill	4.73	217.58
Life Ins02	1.99	91.48
&Dental 09	6.10	286.70
Life Ins09	0.41	12.30
Life Ins05	6.63	196.60
&Medical 16	18.92	388.78
Life Ins10	23.17	680.70
&Vision 07	0.72	33.82
HospIndemn ·	4.11	189.06
TOTAL DEDUCTIONS	218.66	9918.64
Twol Benefits	This Stmt	Yesr-To-Date

FedEx Freight, Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017

Advice Number: Advice Date: 249\$758

0024017856 11/22/2019

Account Number

Amount

Deposited to the account of VICTOR C HOLDERMAN

XXXXX1116



Employee ID:

0024017856 DCL002015358

2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

@ ImpIncLif2	2.28	100.60
TOTAL TXBLE BENEF	2.28	100.60
ER Paid Benefits I	Bils Stmt	Year-To-Date
@&401kPreTx3	53.93	3020.54
TOTAL ER PD BENEF	53.93	3020.54
Other Information		
\$\$Non-pilot pay for	hrs worked	l & piece rate
@ Non-cash item not	included :	in gross pay
& Item excluded from	taxable 1	wages
For Legal inquiries,	please c	entact:
FedEx Freight, Inc		
2200 Forward Drive		
Harrison, AR 72601		

O CANA A mountain Date Fasconning (PASSANS

008561-004556



FXFSNO 00049803 DCL 002498758

FedEx Freight, Inc.

Collierville, TN 38017

30 FedEx Pkwy, 2nd Fl Horiz

Addl Amt Addl %

Payroll Services

(855) 339-6992

Exemptions

Fed: M-04

PA(W): N-04

FXFSNO 00049808 008560-004554 DCL 00249875B

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Total Hours for Hourly/Piece Rate Period 11/03/19 - 11/09/19 Worked = 0.00 Hours Ovrtime & Dbltime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stat	Year-To-Date
Regular	***************************************	***************************************	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	142.70
Delay Hrs				101.78
Education				86.66
STRAIGHT TIME			0.00	Sub-Total
Drop				3151.95
Fuel				1307.43
Hook				2949.77
Mileage				66879.49
Trctr Only				1587.78
PIECE RATE			0.00	Sub-Total
GROSS WAGES S\$			0.00	Sub-Total
Vacation	40.00	42.100	1684.00	4529.54
Show Up Py				57.66
Holiday				1153.20
Pto/Supp				831.06
NON-WRKD HRS	40.00 #	42.100 ##	1684.00	Sub-Total
Bhe Est				1981.65
DTHER			0.00	Sub-Total

Vacation Bal	ance	111 6	107.6	4.0	
Sick Balance		41.4	28.4	13.0	
Leave Hrs Yl	3 G'		Taken	Balance	
ed Tax Wage	S			1542.66	77870.31
	nononononeanna	*************		**********************	*****
TOTAL GROSS	PAY			1684.00	84760 67

Earnings Statement

Page 001 of 002

11/03/2019 - 11/09/2019 Pay Period:

Advice Date: 11/15/2019 Advice Number: 0023988130 Batch Number: DCL002015349 2498758 Employee ID:

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

Check Summary	This Stmt Ye	ear-To-Date
TOTAL GROSS PAY	1684.00	84760.67
TOTAL TAXES	332.90	17376.53
TOTAL DEDUCTIONS	228.68	9699.98
NET PAY	1122.42	57684.16

Taxes	This Stmt Y	
Fed Withholdng	111.66	6217.46
Fed MED/EE	24.07	1213.29
Fed OASDI/EE	102.96	5187.88
PA Unempl EE	1.01	50.86
PA Withholdng	50.91	2565.80
PA PA LOCAL Withh	42.29	2131.24
PA SNOW SHOE LS T		10.00
TOTAL TAXES	332.90	17376.53
Deductions	This Stmt Y	ear-To-Date
&401kPreTx3	117.88	5805.12
401kLoan08	44.02	1364.62
Critcl Ill	4.73	212.85
Life Ins02	1.99	89.49
&Dental 09	6.10	280.60
Life Ins09	0.41	11.89
Life Ins05	6.63	189.97
&Medical 16	18.92	869.86
Life Ins10	23.17	657.53
&Vision 07	0.72	33.10
HospIndemn	4.11	184.95
TOTAL DEDUCTIONS	228.68	9699.98
Txbl Benefits	This Stmt Y	ear-To-Date

O 2002 AutomaticData Processing (PCSUVO)



Payroll Services 30 FedEx Pkwy, 2nd FI Horiz Collierville, TN 38017

Adv<u>ic</u>e

Advice Number:

Date:

0023988130 11/15/2019

Deposited to the account of VICTOR C HOLDERMAN

Account Number

Amount

-XXXXX1116

Fed Exx.

FXFSNO 00049808 008561-004554 DCL 00249875B

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Earnings Statement

Pay Period:

Page 002 of 002

11/03/2019 - 11/09/2019 11/15/2019

Advice Date: Advice Number:

0023988130 DCL002015349

Batch Number: Employee ID:

2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

@ ImpIncLif2		2.28	98.32
TOTAL TXBLE	BENEF	2.28	98.32
ER Paid Bene	fits Thi	s Stmt Yea	r-To-Date
@&401kPreTx3		58.94	2966.61
TOTAL ER PD	BENEF	58.94	2966.61
Other Inform	ation		
Represents	all hrs i	n this cat	egory
##Represents	consolidat	ed rate f	or category
\$\$Non-pilot	pay for hr	s worked &	piece rate
@ Non-cash i	tem not in	cluded in	gross pay
& Item exclu	ded from t	axable wag	es
For Legal in	quiries, p	lease cont	acti
FedEx Freigh	c, Inc		
2200 Forward	Drive		
Harrison, AR	72601		

O 2002 SubstantieData Processing (PCSUVO)

Fed Exx.



PXFSNO 00049808 008586-004566 DCL 002498758

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Total Hours for Hourly/Piece Rate Period 10/27/19 - 11/02/19 Worked = 0.00 Hours Ovrtime & Dbltime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stmt	Year-To-Date
Regular			***************************************	142.70
Delay Hrs				101.78
Education				86.66
STRAIGHT TIME			0.00	Sub-Total
Drop	6.00	14.7900	88.74	3151.95
Fuel	3.00	7.3950	22.19	1307.43
Hook	5.00	14.7900	73.95	2949.77
Mileage	1404.00	0.6888	967.08	66879.49
Trctr Only	1.00	7.3950	7.40	1587.78
PIECE RATE			1159,36	Sub-Total
GROSS WAGES \$\$			1159.36	Sub-Total
Pto/Supp	16.00	29.580	473.28	831.06
Show Up Py				57.66
Vacation				2845.54
Holiday				1153.20
NON-WRED HRS	16.00 #	29.580 ##	473.28	Sub-Total
Bhe Est				1981.65
OTHER			0.00	Sub-Total

Sick Balance	carned	. ac. bit	oerance	
Leave Hrs YTD	Governo.	0.00		
rou rax mayes			1494.90	16321.65
Fed May Mages			8888X84X84X84X84X84X84X8	Trong cr
TOTAL GROSS PAY			1632,64	83076.67

Earnings Statement

Page 001 of 002

Pay Period: 10/27/2019 - 11/02/2019

Advice Date: 11/08/2019 Advice Number: 0023954297 Batch Number: DCL002015339 Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise

makes this check possible.

Check	Summary	This Stmt	Year-To-Date
TOTAL	GROSS PAY	1632.64	83076.67
TOTAL	TAXES	320.33	17043.63
TOTAL	DEDUCTIONS	225.08	9471.30
NET P	ΑY	1087.23	56561.74

Taxes	This Stmt Y	sar-To-Date
Fed Withholdng	105.93	6105.80
Fed MED/EE	23.34	1189.22
Fed OASDI/EE	99.77	5084.92
PA Unempl EE	0.98	49.85
PA Withholdng	49.33	2514.89
PA PA LOCAL Withh	40.98	2088.95
PA SNOW SHOE LS T		10.00
TOTAL TAXES	320.33	17043.63
Deductions	This Stmt Y	ear-To-Date
&401kPreTx3	114.28	5687.24
401kLoan08	44.02	1320.60
Critcl Ill	4.73	208.12
Life Ins02	1.99	87.50
&Dental 09	6.10	274.50
Life Ins09	0.41	11.48
Life Ins05	6.63	183.34
&Medical 16	18.92	850.94
Life Ins10	23.17	634.36
&Vision 07	0.72	32.38
HospIndemn	4.11	180.84
TOTAL DEDUCTIONS	225.08	9471.30
Txbl Benefits	This Stmt Ye	ar-To-Date

O 2002 Auto-attendata Processing (PCSUVO)

FedEx Freight, Payroll Services

30 FedEx Pkwy, 2nd FI Horiz Collierville, TN 38017

Advice Number: 0023954297 Advice Date: 11/08/2019

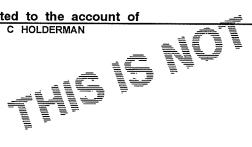
Deposited to the account of

VICTOR C HOLDERMAN

Account Number

Amount

TXXXXXX1116



Fed Exx.

FXESNO 00049808 DCL 002498758 DB8587-004566

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Earnings Statement

Page 002 of 002 10/27/2019 - 11/02/2019

Pay Period: Advice Date:

11/08/2019

Advice Number: Batch Number: Employee ID:

0023954297 DCL002015339 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

96.04 2.28 @ ImpIncLif2 TOTAL TXBLE BENEF 2.28 ER Paid Benefits This Stmt Year-To-Date 2907.67 57.14 @&401kPreTx3 2907.67 TOTAL ER PD BENEF

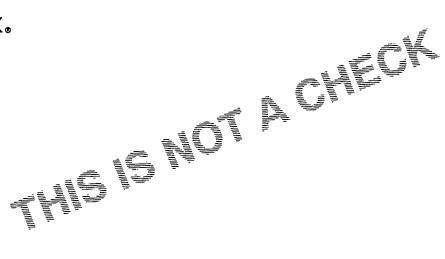
Other Information # Represents all hrs in this category ##Represents consolidated rate for category

\$\$Non-pilot pay for hrs worked & piece rate @ Non-cash item not included in gross pay

& Item excluded from taxable wages For Legal inquiries, please contact: FedEx Freight, Inc

2200 Forward Drive Harrison, AR 72601

Fed Ex.



O 2002 Autoraticanta Processing (Pesuvo)



FXFSNO 00049808 008565-004566 DCL 002498758

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Total Hours for Hourly/Piece Rate Period 10/20/19 - 10/26/19 Worked = 0.60 Hours Ovrtime & Dbltime = 0.00 Hours

Earns-Category	Hr/Unit	Rate	This Stmt	Year-To-Date
Education	0.60	29.580	17.75	86.66
Regular				142.70
Delay Hrs				101.78
STRAIGHT TIME	0.60 #	29.580 #1	17.75	Sub-Total
Drop	7.00	14.7900	103.53	3063.21
Fuel	4.00	7.3950	29.58	1285.24
Hook	6.00	14.7900	88.74	2875.82
Mileage	1872.00	0.6888	1289.43	65912.41
Frctr Only	3.00	7.3950	22.19	1580.38
PIECE RATE			1533.47	Sub-Total
GROSS WAGES \$\$			1551,22	Sub-Total
Show Up Py		144411111111111111111111111111111111111		57.66
Pto/Supp				357.78
/acation				2845.54
Moliday			·	1153.20
NON-WRKD HRS			0.00	Sub-Total
Bhe Est				1981.65
THER			0.00	Sub~Total

TOTAL GROSS PAY			1551,22	0.0 / / / 0.0
Fød Tax Wages			1419.17	74832.75
Leave Hrs YTD	Earned	Taken	Balance	
Sick Balance	40.1	12.4	27.7	
Vacation Balance	111.6	67.6	44 0	

Earnings Statement

Pay Period:

Page 001 of 002

10/20/2019 - 10/26/2019

Advice Date: Advice Number: Batch Number:

11/01/2019 0023909429 DCL002015329

Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

Check Summary	This Stmt Y	ear-To-Date
TOTAL GROSS PAY	1551.22	81444.03
TOTAL TAXES	300.37	16723.30
TOTAL DEDUCTIONS	219.39	9246.22
NET PAY	1031.46	55474.51

Taxes	This Stmt Y	ear~To-Date
Fed Withholdng	96.84	5999.87
Fed MED/EE	22.15	1165.88
Fed OASDI/EE	94.72	4985.15
PA Unempl EE	0.93	48.87
PA Withholdng	46.83	2465.56
PA PA LOCAL Withh	38.90	2047.97
PA SNOW SHOE LS T		10.00
TOTAL TAXES	300.37	16723.30
Deductions	This Stmt Y	ear-To-Date
&401kPreTx3	108.59	5572.96
401kLoan08	44.02	1276.58
Critcl Ill	4.73	203.39
Life Ins02	1.99	85.51
&Dental 09	6.10	268.40
Life Ins09	0.41	11.07
Life Ins05	6.63	176.71
&Medical 16	18.92	832.02
Life Ins10	23.17	611.19
&Vision 07	0.72	31.66
HospIndemn	4.11	176.73
TOTAL DEDUCTIONS	219.39	9246.22
Txbl Benefits	This Stmt Ye	ear-To-Date

Fed EX Freight, Payroll Services 30 FedEx Pkwy,

2nd FI Horiz

Collierville, TN 38017

Advice Number: Advice Date:

0023909429 11/01/2019

Deposited to the account of VICTOR C HOLDERMAN

Account Number

Amount

O sons Auto-atioData Processing (PCSUVO)

-XXXXX1116

05 -- 34

PXFSNO 00049808 008565-804566 DCL 00249875B

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions Addl Amt Addl %

Fed: M-04 PA(W): N-04

Earnings Statement

Page 002 of 002

Pay Period: 10/20/2019 - 10/26/2019

Advice Date: 11/01/2019
Advice Number: 0023909429
Batch Number: DCL002015329
Employee ID: 2498758

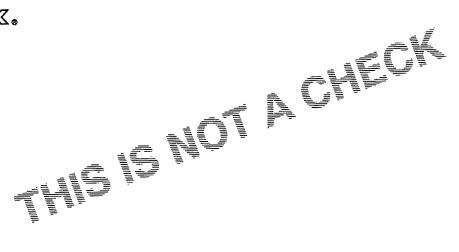
VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

@ ImpIncLif2	2.28	93.76
-	2.28	93.76
TOTAL TXBLE BENEF	000000000000000000000000000000000000000	0.0000000000000000000000000000000000000
ER Paid Benefits	This Stmt	Year-To-Date
@&401kPreTx3	54.29	2850.53
TOTAL ER PD BENEF	54,29	2850,53
Other Information		
# Represents all hr	s in this	category
##Represents consol	idated rat	e for category
\$\$Non-pilot pay for	hrs worke	ed & piece rate
@ Non-cash item not	included	in gross pay
& Item excluded fro	m taxable	wages
For Legal inquiries		
FedEx Freight, Inc		
2200 Forward Drive		
Harrison, AR 72601		

Opens Automatichata Processing (PCSUVD)

Fed 🕸.





FXFSNO 00049808 008634-004607 DCL 00249875B

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Total Hours for Hourly/Piece Rate Period 10/13/19 - 10/19/19 Worked = 0.00 Hours Ovrtime & Dbltime = 0.00 Hours

Earns-Categor	y Hr/Unit	Rate	This Stat 1	/ear-To-Date
Regular				142.70
Delay Hrs				101.78
Education				68.91
STRAIGHT TIME			0.00	Sub-Total
Drop	6.00	14.7900	88.74	2959.68
Fuel	4.00	7.3950	29.58	1255.66
Hook	6.00	14.7900	88.74	2787.08
Mileage	1872.00	0.6888	1289.43	64622.98
Trctr Only	4.00	7.3950	29.58	1558.19
PIKCE RATE			1526.07	Sub-Total
GROSS WAGES	Ş		1526.07	Sub-Total
Show Up Py				57.66
Pto/Supp				357.78
Vacation				2845.54
Holiday				1153.20
NON-WRKD HRS			0.00	Sub-Total
Bhe Est				1981.65
DITHER			0.00	Sub-Total

TOTAL GROSS PAY			1526.07	79892.81
Fød Tax Wages			1395.79	73413.58
	Earned	Taken	Balance	
Sick Balance	39.5	12.4	27.1	
Vacation Balance	111.6	67.6	44.0	

Earnings Statement

Page 001 of 002

10/13/2019 - 10/19/2019 Pay Period:

Advice Date: 10/25/2019 Advice Number: 0023853062 Batch Number: DCL002015319 2498758 Employee ID:

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

Check	Summary		This Stmt Ye	ear-To-Date
TOTAL	GROSS 1	PAY	1526.07	79892.81
TOTAL	TAXES		294.22	16422.93
TOTAL	DEDUCTI	ONS	217.62	9026.83
NET P	ΑY		1014.23	54443.05

Taxes	This Stmt Yo	ear-To-Date
Fed Withholdng	94.03	5903.03
Fed MED/EE	21.79	1143.73
Fed OASDI/EE	93.16	4890.43
PA Unempl EE	0.92	47.94
PA Withholdng	46.06	2418.73
PA PA LOCAL Withh	38.26	2009.07
PA SNOW SHOE LS T		10.00
TOTAL TAXES	294.22	16422.93
Deductions	This Stmt Ye	ear-To-Date
&401kPreTx3	106.82	5464.37
401kLoan08	44.02	1232.56
Critcl Ill	4.73	198.66
Life Ins02	1.99	83.52
&Dental 09	6.10	262.30
Life Ins09	0.41	10.66
Life Ins05	6.63	170.08
&Medical 16	18.92	813.10
Life Ins10	23.17	588.02
&Vision 07	0.72	30.94
HospIndemn	4.11	172.62
TOTAL DEDUCTIONS	217,62	9026.83
Txbl Benefits	This Stmt Ye	ar-To-Date

• 2002 Auto-aticData Processing (PCSUVD)

FedEx Freight,
Payroll Services

30 FedEx Pkwy, 2nd FI Horiz Collierville, TN 38017

Adv<u>ic</u>e

Advice Number:

Date:

0023853062 10/25/2019

Deposited to the account of

VICTOR C HOLDERMAN

Account Number -XXXXX1116

Amount



100000000000000000000000000000000000000	
EVECTIO CONTAGOS	008635-004607
PAPARO	
nci 00249875B	

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Earnings Statement

Page 002 of 002

10/13/2019 - 10/19/2019 10/25/2019

Pay Period: Advice Date: Advice Number: Batch Number:

Employee ID:

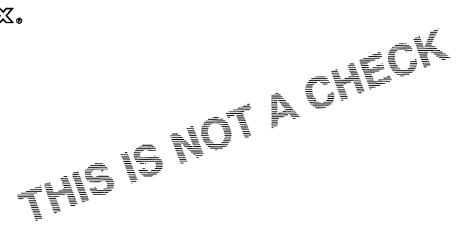
0023853062 DCL002015319 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

@ ImpIncLif2	2.28	91.48
TOTAL TXBLE BENEF	2,28	91.48
ER Paid Benefits I	This Stmt Ye	ar-To-Date
@&401kPreTx3	53.41	2796.24
TOTAL ER PD BENEF	53.41	2796.24
Other Information		
\$\$Non-pilot pay for	hrs worked	& piece rate
@ Non-cash item not	included in	gross pay
& Item excluded from	n taxable wa	iges
For Legal inquiries,	please con	itact:
FedEx Freight, Inc		
2200 Forward Drive		
Harrison, AR 72601		

Fed Exx.



O room AutomaticData Processing (Posuvo)



PXFSNO 00049808 008610-004595 DCL 00249875B

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Total Hours for Hourly/Piece Rate Period 10/06/19 - 10/12/19 Worked = 0.00 Hours Ovrtime & Dbltime = 0.00 Hours

Earns-Categor	y Hr/Unit	Rate	This Stat	Year-To-Date
Regular	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			142.70
Delay Hrs				101.78
Education				68.91
STRAIGHT TIME	3		0.00	Sub-Total
Drop	6.00	14.7900	88.74	2870.94
Fuel	4.00	7.3950	29.58	1226.08
Hook	7.00	14.7900	103.53	2698.34
Mileage	1872.00	0.6888	1289.43	63333.55
Trctr Only	3.00	7.3950	22.19	1528.61
PIECE RATE			1533,47	Sub-Total
GROSS WAGES	\$\$		1533.47	Sub-Total
Show Up Py				57.66
Pto/Supp				357.78
Vacation				2845.54
Holiday				1153.20
Non-wrkd hrs			0.00	Sub-Total
Bhe Est				1981.65
OTHER			0.00	Sub-Total

TOTAL GROSS PA	Y		1533,47	78366.74
Fed Tax Wages			1407 67	72017 79
Geave Hrs YTD	Earned	Taken	Belance	
Sick Balance	38.9	12.4	26.5	
Jacation Balanc	e 111 6	67 6	44 0	

Earnings Statement

Pay Period:

Employee ID:

Page 001 of 002

10/06/2019 - 10/12/2019

Advice Date: Advice Number: Batch Number:

10/18/2019 0023823115 DCL002015309

2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

Check	Summar	γ	This Stmt Ye	ear~To-Date
TOTAL	GROSS	PAY	1533.47	78366.74
TOTAL	TAXES		296.03	16128.71
TOTAL	DEDUCT	IONS	218.14	8809.21
NET PA	ΑY		1019.30	53428.82

Taxes	This Stat Yo	sar-To-Date
Fed Withholdng	94.86	5809.00
Fed MED/EE	21.89	1121.94
Fed OASDI/EE	93.62	4797.27
PA Unempl EE	0.92	47.02
PA Withholdng	46.29	2372.67
PA PA LOCAL Withh	38.45	1970.81
PA SNOW SHOE LS T		10.00
TOTAL TAXES	296.03	16128.71
Deductions	This Stmt Ye	ear-To-Date
&401kPreTx3	107.34	5357.55
401kLoan08	44.02	1188.54
Critcl Ill	4.73	193.93
Life Ins02	1.99	81.53
&Dental 09	6.10	256.20
Life Ins09	0.41	10.25
Life Ins05	6.63	163.45
&Medical 16	18.92	794.18
Life Insl0	23.17	564.85
&Vision 07	0.72	30.22
HospIndemn	4.11	168.51
TOTAL DEDUCTIONS	218.14	8809.21
Txbl Benefits	This Stmt Ye	ar-To-Date

Fedex Freight,
Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017

Advice Number: Adv<u>ic</u>e Date:

0023823115 10/18/2019

Deposited to the account of

VICTOR C HOLDERMAN

Account Number

Amount

O 2002 AutomaticData Processing (PCSUVD)

XXXXX1116

Fed Ex.

FXFSNO 00049808 008611-004595 DCL 002498758

FedEx Freight, Inc. Payroll Services 30 FedEx Pkwy, 2nd Fl Horiz Collierville, TN 38017 (855) 339-6992

Exemptions

Addl Amt Addl %

Fed: M-04 PA(W): N-04

Earnings Statement

Page 002 of 002

Pay Period: 10/06/2019 - 10/12/2019

Advice Date: 10/18/2019
Advice Number: 0023823115
Batch Number: DCL002015309
Employee ID: 2498758

VICTOR C HOLDERMAN

Delivering on the Purple Promise makes this check possible.

@ ImpIncLif2	2.28	89.20
TOTAL TXBLE BENEF	2.28	89.20
ER Paid Benefits 2	Chis Stmt '	rear-To-Date
@&401kPreTx3	53.67	2742.83
TOTAL ER PD BENEF	53.67	2742.83
Other Information		
\$\$Non-pilot pay for	hrs worked	& piece rate
@ Non-cash item not	included :	in gross pay
& Item excluded from	taxable v	vages
For Legal inquiries,	please co	ontact:
FedEx Freight, Inc		
2200 Forward Drive		
Harrison, AR 72601		

O 2002 Automaticibata Processing (PCSUVO)

Fed Exx.

